

Annual Report

For the year ended 30 June 2024



Endometriosis
Western Australia Inc.

Endometriosis Western Australia Incorporated

ABN 38 347 822 512

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Corporate Directory

Board Members

Ms Kiera Ross – President (outgoing)
Ms Akaiti James – Deputy President
Ms Chloe Huismann- Treasurer
Ms Anna-Nicole Del-Re- Secretary (outgoing)
Ms Rebecca Morgan – Secretary

Ms Monique Alva- Board Member & Operations Co-ordinator (outgoing)
Ms Charmaine Galea- Board Member (outgoing)
Ms Katya Fleming- Board Member (outgoing)
Ms Clementine Crowther - Board Member
Ms Emily Greygoose- Board Member
Ms Grace Gentili – Board Member (outgoing)
Ms Chareen Raja – Board Member

Physical Address

Endometriosis WA
C/O Cassie Rowe MLA
1/275 Belmont Ave
CLOVERDALE

Mailing Address

PO Box 711 Cloverdale WA 6985
E-mail: info@endometrisisWA.org.au
Website: endometrisisWA.org.au

Domicile and Country of Incorporation

Australia

Australian Business Number

ABN 38 347 822 512

President's Report

I am pleased to present Endometriosis Western Australia's Annual Report for 2023-2024!

Reflecting on the past year, I am filled with gratitude for our incredible community of volunteers, supporters, and endo warriors who make EndometriosisWA what it is today. This year, we proudly celebrated our 10th anniversary, marking our journey from a small Facebook support group to a registered charity advocating for change and supporting over 5,800 people living with endometriosis across Western Australia. This growth highlights the increasing demand for connection, support, and advocacy within our community.

Our mission remains clear: to support and empower people in WA impacted by endometriosis. This year, we focused on fostering connections, providing education, and advocating for better health outcomes for those affected. I am proud to highlight some of our key initiatives and accomplishments:

- Bringing people together remains at the heart of our mission. We hosted events such as the Endometriosis & Naturopathy Event, Warriors Endometriosis Symposium, and a Pelvic Pain-friendly Yoga Class, creating spaces for connection and shared experiences. Our outreach also extended to regional communities, with participation in events like the Katanning, Kojoonup, and Albany Royal Agricultural Shows, and regular catchups in Bunbury, Joondalup, and other locations across WA.
- We engaged with key policymakers, including meetings with the Senior Policy Adviser for the Minister for Health, Hon. Amber-Jade Sanderson MLA, and members of parliament like Hon. Libby Mettam and Hon. Martin Aldridge, to advocate for improved access and services for people living with endometriosis in WA. We continued our advocacy efforts at local events such as the HBF Run for a Reason, research networking events, university panel discussions, and community consultations.
- We strengthened our volunteer network to better serve our community by creating new roles, including a Research Engagement Officer, Project Officer and Regional Volunteer.
- We continued our dedication to enhancing care by working closely with healthcare professionals. We provided training for the newly appointed nurse at King Edward Memorial Hospital and shared our expertise at various professional events, including an endometriosis education event at the Garden Family Medical Centre Pelvic Pain Clinic.
- We launched our new website! A huge thank you to Connect Groups and WebWizards for supporting this venture, which will provide easier access to resources and support and enhance our digital presence.

None of this would have been possible without our dedicated volunteers who work tirelessly to provide vital support and advocacy. I extend my heartfelt thanks to each one of you for your commitment and passion. I'd also like to express my gratitude to Cassie Rowe, our Patron, for her commitment to raising awareness and advocating for our cause.

At the 2023-2024 Annual General Meeting, I stepped down from my role as President after five incredible years on the Board. It has been an absolute privilege to work with such an inspiring

President's Report

team to support our community, and I have every confidence that the newly elected 2024/2025 Board, along with our dedicated volunteers, will continue to advocate for change and provide essential support to our community.

To our valued members - thank you for your unwavering support of Endometriosis Western Australia. You are the heart of everything we do. Your strength, resilience, and voices have driven our efforts and inspired our mission. While we have made great strides in raising awareness and driving initiatives, we recognise that there is still much work ahead. We remain deeply committed to advocating for improved services, research, and care, and to providing inclusive and meaningful support to all.

I know firsthand the challenges we face, and I am hopeful for the future. I look forward to seeing how our community continues to grow and make a difference together.

Warm regards,

Kiera Ross

Outgoing President, Endometriosis Western Australia

Comments from our Patron

As the proud patron, I wish to acknowledge the outstanding efforts and tireless work of everyone involved with EndometriosisWA, most especially, their dedicated team including President Kiera Ross, and the entire Board. Their work, not only over the past year, but the past ten years, advocating for people living with endometriosis in WA demonstrates their commitment and dedication to improving the lives of those suffering this debilitating health issue.

The EndometriosisWA team have been resolute in their focus on shining a light on the complexities of this disorder, and the impact it has, on the lives of those living with endometriosis. This advocacy has been at every level of government, State and Federal, as well as at the grass roots, raising awareness right across both metropolitan and regional areas of our State.

Albany coffee catchups, Bunbury lunches with loved ones, and regional shows in Katanning, Kojonup and Albany have all brought the voice of Endometriosis WA to the regions.

The Endometriosis WA support group now boasts 5700 members, having continued to grow since surpassing 5000 members the previous year. This sustained growth speaks to both the prevalence of this debilitating condition in the community and the vital need for support services for those suffering from endometriosis.

Endometriosis WA's voice extends nationally across Australia as founding members of the Australian Coalition for Endometriosis. I'm proud of the work the Federal Labor Government is undertaking to address the significant burden endometriosis places on Australians. Critical funding is being directed towards;

- clinical management and care, such as longer consultation times for patients with complex gynaecological conditions and specialised Endometriosis and Pelvic Pain GP clinics,
- research, including the \$255,000 grant recently secured by ACE to further work in endometriosis and pelvic pain, and
- awareness and education, such as the PPEP-Talk program in high schools.

More locally, it was a pleasure to work with the President and board members of EndometriosisWA on advocating directly with the State Minister for Health to explore improvements to hospital services in WA with the clear objective to see more resources directed towards endometriosis care in our State.

This year, EndometriosisWA undertook a significant body of work around promoting their role as the key support provider for endometriosis sufferers, as well as raising awareness of endometriosis in the community and advocating for greater support. This saw Board Members and Members engaging with grass roots community groups and attending and speaking at forums as well as speaking at medical practitioner's events, participating in the endometriosis symposia with expert guest speakers, hosting regular member education events, and participation in awareness events such as HBF Run for a Reason. This hard work has provided critical education on this disorder to a broad cross-section of the public and also assisted in raising valuable funds for EndometriosisWA. It's worth noting that thanks to member efforts, \$5,600 was raised in the Run for a Reason, which is an incredible result.

Finally, I sincerely congratulate EndometriosisWA on the launch of a fantastic new website,

Comments from our Patron

opening up new platforms for advocacy such as surveying individuals who identify as LGBTQIA+ and who live with pelvic pain.

I'm very proud to be Patron of such a remarkably effective organisation and encourage members to continue to make your voices heard at every level.

Warm regards,

Cassandra Rowe

Patron, Endometriosis Western Australia, and MLA

Directors Report

ABOUT US

OUR VISION

To provide individuals affected by endometriosis, including their family and carers, with access to the best quality information and support.

OUR SERVICES

Support

- EndometriosisWA provides online peer support to people living with endometriosis in Western Australia and people living with endometriosis who were born in Western Australia via the Facebook group 'Endometriosis Western Australia Warriors'.

Awareness and education

- We raise awareness and provide education via online platforms and community events. We advocate at a state and national level for people with endometriosis in WA.

Research

- We support and promote research into the causes, diagnosis, prevention, and management of endometriosis.

OBJECTIVES

Our short-term objectives are to:

- To continue to advocate for improved access and services for people seeking a diagnosis or living with endometriosis in Western Australia.
- Advancing research in endometriosis through initiatives such as the ENDORIGINS project.
- Provide workplace education programs.
- Grow our presence and support further within regional WA.
- Expand our team of volunteers.
- Launch our new Membership campaign
- Engage new and diverse EndoWarrior audiences.
- Launch our UWA Honors Scholarship Program.
- Improve awareness in the broader community.

Our medium to long-term objectives are to:

- Develop a workplace education program to increase awareness of employers and colleagues.
- Deliver educational sessions to university students enrolled in relevant disciplines.
- Develop a registry of current research programs.
- Participate in research initiatives.
- Engage with general practitioners to increase awareness of endometriosis and Endometriosis WA in primary health.

Directors Report

- Increased funding to support innovative research to improve the health outcomes for Western Australians living with Endometriosis.

OUR HISTORY

In 2013, there was no support group for those with endometriosis in the Perth metropolitan region. Recognising the absence of social and cultural support 'Endometriosis Perth Sisterhood of Support' (EPSS) was founded.

With momentum, in 2015, EPSS expanded reach to a wider community across Western Australia (to both online and offline members). We coordinated and facilitated regular face-to-face meetings, either educational, social or a mix of both to improve the wellbeing of our members and wider community. These events are free, run by dedicated volunteers with the occasional in-kind support of allied health professionals. Some examples of our presentations given at events can be accessed on our YouTube channel.

EPSS began advocating in 2016, raising the public awareness of endometriosis in Western Australia via marketing and social media campaigns. We have continued to be active, providing online peer support services and successfully running multiple events per year. We continue to film our larger educational sessions to make the information readily accessible to those unable to attend.

In recognition of this work to date, we have been fortunate to be nominated as finalists twice in the global WEGO Health Awards in the past, as well as receiving the ConnectGroups New & Emerging Support Group Award in 2017, and ConnectGroups 'Online/Facebook Support Group Award' in 2021.

Since we have been founded, we have continued to demonstrate value to our members and wider community in Western Australia. We continually receive consistent positive feedback from members, with high levels of member engagement, retention and referral. As a result of these successes, we incorporated as 'Endometriosis Western Australia Inc.' and obtained deductible gift recipient endorsement in 2019. In 2020, we received our charitable collections licence. In 2021, to be inclusive of the diversity in our member base and community, we rebranded the name of our support group to 'Endometriosis Western Australia WARRIORS'. In February 2022, Endometriosis Western Australia joined the Australian Coalition for Endometriosis (ACE) and became a Founding Member in 2024. ACE serves as the peak body for endometriosis and pelvic pain in Australia, advocating for groups, associations, industries with related interests, and individuals affected by endometriosis.

Endometriosis Western Australia is proud to support the ongoing ENDORIGINS endometriosis tissue biobanking project in conjunction with University of Western Australia, the Fiona Wood Foundation and King Edward Memorial Hospital. ENDORIGINS is a 5-year study which aims to understand the origins of endometriosis through collection of biospecimens and clinical data. Through setting up this project, we aim to increase the amount of research into endometriosis locally in Western Australia.

Directors Report

OUR PEOPLE

The names of each person who has been a director at the date of this report or at any time during the financial year are:

Directors	Position	Appointment	Resignation
Kiera Ross	Ordinary Board Member President	20 September 2019	17 August 2024
Akaiti James	Ordinary Board Member Deputy President President	26 September 2020	-
Chloe Huismann	Treasurer	23 January 2023	-
Anna-Nicole Del-Re	Secretary	29 June 2022	7 January 2024
Rebecca Morgan	Secretary	2 February 2024	-
Charmaine Galea	Ordinary Board Member	24 September 2022	22 February 2024
Katya Fleming	Ordinary Board Member	24 September 2022	1 August 2023
Monique Alva	Ordinary Board Member	20 September 2019	17 August 2024
Clementine Crowther	Ordinary Board Member	14 February 2024	-
Emily Greygoose	Ordinary Board Member	12 May 2024	-
Chareen Raja	Ordinary Board Member	17 August 2024	-
Grace Gentili	Ordinary Board Member	17 August 2024	24 November 2024

Note: Kiera Ross was an Ordinary Board Member from 20 September 2019 until being appointed President on 25 September 2021 and resigning on 17 August 2024.

Note: Akaiti James was an Ordinary Board Member from 26 September 2020 until being appointed Deputy President on 25th September and taking over as President on 17th August 2024.

INFORMATION ON CURRENT ENDOMETRIOSIS WA BOARD OF DIRECTORS

The following information is current as at the date of this report.

AKAITI JAMES PRESIDENT

Akaiti holds a Bachelor of Biomedical Science with First Class Honours in Medical Research from the University of Western Australia and is currently studying to be a Medical Doctor. She is qualified in Not-for-Profit Governance through the Australian Institute of Company Directors. Akaiti was mentored by Professor Fiona Wood, Dr Mark Fear and Associate Professor Krish Karthigasu to set up the endometriosis biobank with King Edward Memorial Hospital.

Other Current Board Roles:

- Director of Australian Coalition for Endometriosis
- President of Notre Dame Association of Surgical Specialties

Previous Board Roles:

- Deputy President of EndometriosisWA; Treasurer of Notre Dame Association of Surgical Specialties; Treasurer of Australian Coalition for Endometriosis

Directors Report

CHLOE HUISMANN **TREASURER**

Chloe holds a Bachelor of Commerce from the University of Western Australia and is an experienced finance professional in the resource sector with a strong background in financial planning and analysis. She is a member of Chartered Accountants Australia and New Zealand (CAANZ). Chloe also serves as Treasurer of the Australian Coalition for Endometriosis.

Other Current Board Roles:

- Director of Australian Coalition for Endometriosis

Previous Board Roles:

- None

REBECCA MORGAN **SECRETARY**

Rebecca is an experienced Non-Executive Director with over 22 years of professional industry experience in the resource sector. She has a Bachelor of Science (Hons), a Post Graduate Diploma in Engineering, and a Master's Degree in Engineering Science all from Curtin University in Western Australia. She has served on the board of several ASX listed and unlisted companies. Rebecca is an affiliate of the Australian Institute of Company Directors (AICD), and the Governance Institute of Australia (GIA).

Other Current Board Roles:

- Director of REESearch Pty Ltd.

Previous Board Roles:

- Non-Executive Director of Peak Resources Limited (resigned February 2022).
- Non-Executive Director of SO4 Limited (resigned October 2021).
- Director of Calyx Resources Limited (resigned October 2020).
- Non-Executive Director of Koppa Resources Limited (resigned September 2019).

CLEMENTINE CROWTHER **BOARD MEMBER**

Clementine has Bachelor of Arts & Communications from the University of New South Wales. Her expertise extends from public relations and advocacy to creative, communications, strategic engagement, and marketing execution. She is currently the Head of Advocacy, Gender Equality at Minderoo Foundation, and has also run her own consultancy and worked within some of Australia's most recognised agencies and startups.

Other Current Board Roles:

- None

Previous Board Roles:

- WA President and Non-Executive Director of CPRA (resigned May 2022)

Directors Report

EMILY GREYGOOSE BOARD MEMBER

Emily is a PhD candidate in Biomedical Science at Curtin University's Health Innovation & Research Institute. Equipped with a Bachelor of Science in Molecular Genetics & Biotechnology, followed by an Honours degree in Biomedical Science, where she graduated with First Class Honours and was awarded the Vice Chancellor's Award in 2022. In addition to research, Emily is a sessional academic at Curtin University in Advanced Biomedical Science. Her professional experience further extends to working as a Laboratory Technician and Assistant at Clinipath Pathology, where she gained hands-on experience with advanced diagnostic equipment and molecular biology techniques.

Other Current Board Roles:

- Board Member Endozone Advisory Group

Previous Board Roles:

- None

CHAREEN RAJA BOARD MEMBER

Chareen holds a Master's degree in Organisational Psychology from Murdoch University and a certificate in Social Impact Strategy from the University of Pennsylvania. She is a seasoned Diversity, Equity & Inclusion (DEI) expert with over a decade of experience in senior HR leadership positions across banking, insurance, and the not-for-profit sector. Chareen is passionate about gender equity and is a strong advocate for raising awareness of women's health in the workplace. She combines her deep knowledge of behavioural science and systemic change to drive equity within corporations and the broader community.

Other Current Board Roles:

- None

Previous Board Roles:

- None

Directors Report

DIRECTORS' MEETINGS

During the financial year, eleven (11) meetings of directors were held and the number of meetings attended by each Director during the time the Director held office are:

Directors	Number Eligible to Attend	Number Attended
Kiera Ross	11	10
Akaiti James	11	9
Chloe Huisman	11	10
Anna-Nicole Del-Re	5	5
Rebecca Morgan	5	5
Charmaine Galea	6	6
Katya Fleming	2	2
Monique Alva	11	9
Clementine Crowther	5	5
Emily Greygoose	2	2

Acknowledgements

STATEMENT OF INCOME AND EXPENDITURE

For the year ended 30 June 2024

	NOTE	2024 \$
Revenue		
Fundraising - Gifts	1(c)(i)	8,031
Fundraising - Contributions	1(c)(ii)	4,266
Income		16,500
Interest - Unrestricted		46
		28,843
Expenses		
Advertising & Promotion		879
Assets Purchased < \$5,000		216
Awareness and Education		575
Bank Charges		507
Board/Governance Expenses		159
Computer Expenses		2,052
Fees & Permits		42
Fundraising Expenses	1(d)	200
Insurance - General		1,285
Insurance - Professional Indemnity		895
Insurance - Volunteers		369
Membership Fees Paid		55
Postage, Freight and Courier		172
Publications and Information Resources		126
Sundry Expenses		278
Support Group		972
Volunteer Costs		673
		9,456
Profit for the year		<u>19,387</u>

The above statement of income and expenditure should be read in conjunction with the accompanying notes

STATEMENT OF FINANCIAL POSITION

For the year ended 30 June 2024

	2024 \$
Assets	
Cash at Bank - Unrestricted	61,372
Prepayments	944
Total Assets	<u>62,316</u>
Equity	
Current Year Surplus	19,387
Retained Surplus	42,929
Total Equity	<u>62,316</u>

The above statement of financial position should be read in conjunction with the accompanying notes

Acknowledgements

NOTES TO THE FINANCIAL STATEMENTS

1. Summary of significant accounting policies

The principal accounting policies adopted in the preparation of this financial report are set out below.

(a) General information

Endometriosis Western Australia Incorporated is:

- An association incorporated in Australia under the Western Australian Associations Incorporation Act 2015 (“Associations Act”).
- Endorsed by the Australian Taxation Office (ATO) as a deductible gift recipient (DGR) by Item 1 of the table in section 30-15 of the Income Tax Assessment Act 1997.
- Endorsed by the ATO to access the tax concessions for goods and services tax (GST), income tax exemption and fringe benefits tax (FBT) exemption.

(b) Basis of preparation

At the date of this report, Endometriosis Western Australia Incorporated is classified as a small charity size with total annual revenue of less than \$500,000 per annum, in accordance with the Australian Charities and Not-for-Profits Commission Act 2012.

Endometriosis WA Incorporated is therefore not required to prepare General Purpose Financial Reports or Special Purpose Financial Reports which comply with Australian Accounting Standards and interpretations issued by the Australian Accounting Standards Board. The ACNC does not require the financial reports of small charities to be reviewed or audited.

The Associations Act requires that a charity with less than \$500,000 in revenue is required to prepare financial statements that give a true and fair view of the financial position and performance of the association and may use the cash or accrual basis of accounting. This financial report has been prepared using the accrual basis of accounting.

Endometriosis Western Australia incorporated has adopted the National Standard Chart of Accounts (NSCOA) as a guide for reporting financial information. This report is presented in Australia dollars.

(c) Revenue recognition

(i) Fundraising – gifts:

Revenue from voluntary support by way of gifts is recognised on receipt.

(ii) Fundraising – contributions:

Revenue from all other voluntary contributions other than gifts are recognised on receipt.

(d) Fundraising expenses

Acknowledgements

The Charitable Collections Act 1946 prescribe the manner in which fundraising appeals are conducted, controlled and reported in Western Australia. Expenses associated with fundraising appeals are classified as Fundraising expenses in accordance with the above Act.

STATEMENT BY BOARD OF MANAGEMENT


Endometriosis Western Australia Incorporated

For the year ended 30 June 2024

The Board of Management declare that:

1. The financial statements and notes give a true and fair view of the financial position of Endometriosis Western Australia Incorporated as at 30 June 2024 and its performance for the year ended on that date.

This statement is made in accordance with a resolution of the Board of Management and is signed for an on behalf of the Board of Management by:

President: 

Dated: 06/12/2024

Treasurer: 

Dated: 26/12/2024

Acknowledgements

We would like to thank all our donors and supporters who provided financial and in-kind contributions to us during the 2023/24 financial year.

Corporate and community partners

- Australian Coalition for Endometriosis
- ConnectGroups
- World Endometriosis Organisations
- Volunteering WA

How You Can Help

Volunteer your time: Email info@endometriosisWA.org.au to register your interest. Alternatively, find us on SEEK Volunteer.

MAKE A DONATION OR LEAVE A BEQUEST

<https://www.paypal.com/au/fundraiser/charity/3957056>

SUPPORT AN EVENT OR FUNDRAISING ACTIVITY

<https://www.mycause.com.au/charity/38577/EndometriosisWesternAustralia>

Contact Us

PO Box 711 Cloverdale WA 6985

Website: endometriosisWA.org.au

Email: info@endometriosisWA.org.au